

Hanoi, April 9, 2025

No.: ... /BC-DHĐCĐ

DRAFT

REPORT

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

on 2024 profit distribution plan and plan for 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended by Law No. 03/2022/QH15 dated January 11, 2022;
- Pursuant to the Charter of organization and operation of Hanoi Education Investment and Development Joint Stock Company;
- Based on the 2024 business results, the Company's audited 2024 Consolidated Financial Statements;

1. The Board of Directors reports to the General Meeting of Shareholders (GMS) the profit distribution plan for 2024 (*according to the plan approved by the 2024 Annual GMS*) as follows:

Profit after tax, dividends and fund allocation: **67.49** billion VND, of which:

- Dividend payment in 2024: **14%** of charter capital
- Development investment fund: **10%** of profit after tax
- Other equity funds: **5%** profit after tax
- Bonus fund: **5%** profit after tax
- Welfare fund: **5%** profit after tax
- Operating fund of the BOD, the BOS: **5%** profit after tax

The remaining profit is allocated to the development investment fund.

2. The BOD proposes the profit distribution plan for 2025:

The Company's profit after tax of 2025 will be retained and not distributed in 2025. It will be implemented according to specific voting opinions at the 2026 Annual General Meeting of Shareholders.

Respectfully submit to the GMS for consideration and approval!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN CHI BINH