

Hanoi, April 9, 2025

No.: ... /TTr-DHĐCĐ

DRAFT

**SUBMISSION**

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**On the approval of cash dividend payment in 2024**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended by Law No. 03/2022/QH15 dated January 11, 2022;
- Pursuant to the Charter of organization and operation of Hanoi Education Investment and Development Joint Stock Company;
- Pursuant to the 2024 business results, the Company's audited 2024 Consolidated Financial Statements;

**The Board of Directors reports to the General Meeting of Shareholders (GMS) to approve the plan of cash dividend payment in 2024 as follows:**

- Dividend recipients: Existing shareholders of Hanoi Education Investment and Development Joint Stock Company (HEID) whose names are on the list of securities owners as of the last registration date to exercise the right to receive dividends issued by the Vietnam Securities Depository and Clearing Corporation (VSDC).
- Dividend payout ratio: 14% (*Shareholders owning 01 common share receive a dividend of 1,400 VND*)
- Payment source: From the Company's undistributed profit after tax.
- Last registration date to close the list of shareholders exercising the right to receive cash dividends: **April 25, 2025.**
- Payment date: **May 23, 2025.**
- Location:
  - For depository securities: Owners complete procedures to receive dividends at the depository members where the depository account is opened.
  - For Non-depository securities: Owners complete procedures to receive dividends at the Accounting - Finance Department of HEID (4th Floor - HEID Office Building, No. 12 Lang Ha, Ba Dinh District, Hanoi) on working days of the week starting from **May 23, 2025** and present relevant legal documents (ID card/ Passport/ Business Registration Certificate, ...).

**Respectfully submit to the GMS for consideration and approval!**

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**NGUYEN CHI BINH**