



HANOI EDUCATION INVESTMENT AND DEVELOPMENT JSC
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VOTING CARDS

VOTER ID: EID.XXXXXXX

Full name: **NGUYEN VAN A**

Number of votes owned: **xxx.xxx** votes

Number of votes authorized: **0** votes

Number of votes represented: xxx.xxx votes



HANOI EDUCATION INVESTMENT AND DEVELOPMENT JSC
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS



VOTING BALLOT
VOTER ID: EID.XXXXXXX

Full name: **NGUYEN VAN A**

Number of votes owned: **xxx.xxx** votes

Number of votes received by proxy: **0** votes

Total number of votes represented: xxx.xxx votes

(Shareholders check the Opinion box according to each Voting Content)

Content	Approve	Disapprove	Abstain
Content 01: Approval of the Report on the Board of Directors' activities in 2024 and the operation plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 02: Approval of the Report of the Board of Management on operational and management performance in 2024 and Plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 03: Approval of the Report on the Board of Supervisors's activities in 2024 and the 2025 operation plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 04: Approval of the audited separate and consolidated financial statements for 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 05: Approval of the Report on 2024 Profit distribution plan and plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 06: Approval of the Report on remuneration of the Board of Directors and the Board of Supervisors in 2024 and plan for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 07: Approval of the cash dividend payment in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 08: Approval of the contracts and transactions between Hanoi Education Investment and Development Joint Stock Company (HEID) and Vietnam Education Publishing House Limited Company (VEPH) ;	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 09: Approval of the Submission to select an independent auditing company to audit the 2025 financial statements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Note:

Voter mark (X) in 1 of 3 boxes: **Approve/ Disapprove/ Abstain** for each voting content.

April 9th, 2025
VOTER
(Sign and full name)



HANOI EDUCATION INVESTMENT AND DEVELOPMENT JSC
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS



VOTE ON THE BOARD OF DIRECTORS
VOTER ID: EID.XXXXXX

Full name: **NGUYEN VAN A**

Number of votes owned: **xxx.xxx** votes

Number of votes authorized: **0** votes

Total number votes represented: **xxx.xxx** votes

Total number of voting rights for Board of Directors: xxx.xxx votes

I agree to elect 01 additional member of the Board of Directors for the term 2022 - 2027 as follows:

No.	Full name	Cumulative voting (for candidates)
1	Name of candidate for Board of Directors	<input type="checkbox"/>

Instruct:

1. The maximum number of candidates that voters are eligible to elect is equal to the number of candidates needed to elect.
2. Voter mark (X) in the box "**Cumulative voting**" of the selected candidate.
3. If not voting for any candidate, voters leave the ballot blank, sign and write their full name before placing it in the ballot box.

April 9th, 2025

VOTER

(Sign and Print Full Name)



HANOI EDUCATION INVESTMENT AND DEVELOPMENT JSC
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS



VOTE ON THE BOARD OF SUPERVISORS
VOTER ID: EID.XXXXXX

Full name: **NGUYEN VAN A**

Number of votes owned: **xxx.xxx** votes

Number of votes authorized: **0** votes

Total number votes represented: **xxx.xxx** votes

Total number of voting rights for Board of Supervisors: xxx.xxx votes

I agree to elect 01 additional member of the Board of Supervisors for the term 2022 - 2027 as follows:

No.	Full name	Cumulative voting (for candidates)
1	Name of candidate for Board of Supervisors	<input type="checkbox"/>

Instruct:

1. The maximum number of candidates that voters are eligible to elect is equal to the number of candidates needed to elect.
2. Voter mark (X) in the box "**Cumulative voting**" of the selected candidate.
3. If not voting for any candidate, voters leave the ballot blank, sign and write their full name before placing it in the ballot box.

April 9th, 2025

VOTER

(Sign and Print Full Name)