

Hanoi, April 9th, 2025

DRAFT

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS HANOI EDUCATION INVESTMENT & DEVELOPMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and implementing documents;

Pursuant to Charter of Hanoi Education Investment and Development .,JSC;

Pursuant to the reports and submissions of the Board of Directors, Board of Management, and Board of Supervisors at the 2025 Annual General Meeting of Shareholders;

Pursuant to the vote counting report of the 2025 Annual General Meeting of Shareholders of Hanoi Education Investment and Development .,JSC;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Hanoi Education Investment and Development .,JSC No. .../BB-DHĐCĐ dated April 9, 2025.

DECIDE:

Article 1. Approving on the Report on the Board of Directors' activities in 2024 and the operation plan for 2025

(Details according to Report No. ... / BC-DHĐCĐ of the Board of Directors at the General Meeting)

Article 2. Approving on the Report of the Board of Management on operational and management performance in 2024 and plan for 2025

(Details according to Report No. .../ BC-DHĐCĐ of the Board of Management at the General Meeting)

Article 3. Approving on the Report on the Board of Supervisors's activities in 2024 and the operation plan for 2025

(Details according to Report No. ... /BC-DHDCD of the Board of Supervisors at the General Meeting)

Article 4. Approving on the audited separate and consolidated financial statements for 2024.

(Details according to Submission No. .../Ttr-DHDCD dated April 9, 2025)

Article 5. Approving on the Report on 2024 profit distribution plan and plan for 2025

(Details according to Submission No. .../Ttr-DHDCD dated April 9, 2025)

Article 6. Approving on the Report on remuneration of the Board of Directors and the Board of Supervisors in 2024 and the plan for 2025

(Details according to Report No. .../BC-DHDCD dated April 9, 2025)

Article 7. Approving on the cash dividend payment in 2024

(Details according to Submission No. .../Ttr-DHDCD dated April 9, 2025)

Article 8. Approving on the contracts and transactions between Hanoi Education Investment and Development Joint Stock Company (HEID) and Vietnam Education Publishing House Limited Company (VEPH).

(Details according to Submission No. .../Ttr-DHDCD dated April 9, 2025)

Article 9. Approving on the submission for selecting an independent Auditing Company to audit the 2025 Financial Statements.

(Details according to Submission No. .../Ttr-DHDCD dated April 9, 2025)

Article 10. Approving on the dismissal member of the Board of Directors, member of the Board of Supervisors for the term 2022 – 2027, as follows:

- Dismissal Mr./ Ms.:... from the position of member of the Board of Directors due to resignation from April 9, 2025
- Dismissal Mr./ Ms.:... from the position of member of the Board of Supervisors due to resignation from April 9, 2025

Article 11. Approving on the election of additional members of the Board of Directors, Board of Supervisors for the term 2022 – 2027, as follows:

- Appointment Mr./ Ms.:... to the member of the Board of Directors
- Appointment Mr./ Ms.:... to the member of the Board of Supervisors
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Article 12. This Resolution was fully approved by the 2025 Annual General Meeting of Shareholders of Hanoi Education Investment and Development Joint Stock Company at the meeting. The Board of Directors and the Board of Management shall rely on the content of this Resolution to implement and execute.

Recipient:

- Board of Directors, Board of Supervisors;*
- Board of Management ;*
- Shareholders;*
- Save: Admin, Secretary*

**ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**

Nguyen Chi Binh